

Fullerton School District  
1401 W. Valencia Drive  
Fullerton, California 92833

REGULAR MEETING OF THE BOARD OF TRUSTEES  
NOTICE TO THE PUBLIC

REGULAR MEETINGS OF THE BOARD OF TRUSTEES are held in the District Administration Building Board Room, unless otherwise noted, at 4:30 p.m. with closed session, 5:30 p.m. open session. Board meetings are scheduled once during the months of January, April, July, August, October, and December and twice during the months of February, March, May, June, September, and November. The Regular agenda is posted a minimum of 72 hours prior to the meeting, and a Special Board meeting agenda is posted a minimum of 24 hours prior to the meeting.

AGENDA ITEMS - Per Board Bylaw 9322(a), a member of the public may request that a matter within the jurisdiction of the Board be placed on the agenda of a Regular meeting. The request must be in writing and submitted to the Superintendent with supporting documents and information, if any, at least ten working days before the scheduled meeting date. The Superintendent/designee shall determine whether a request is within the subject matter jurisdiction of the Board, whether an item is appropriate for discussion in open or closed session, and how the item shall be stated on the agenda.

PUBLIC COMMENTS - The Board meeting follows rules of decorum. The public may address the Board on items of public interest within the Board's jurisdiction. Per Board Bylaw 9323, individual speakers shall be allowed three minutes to address the Board on each agenda or non-agenda item. The Board limits the total time for public input on each item to 20 minutes. The total time allowed for public comment shall be 30 minutes. Public comments about an item that is on the posted agenda will be heard at the time the agenda item is considered by the Board. Public comments about an item that is not on the posted agenda will be heard at the beginning of open session when called upon by the Board President. No action or discussion may take place on an item that is not on the posted agenda except as expressly authorized by law. Since the Board cannot take action on items that are not on the agenda, such items will be referred to the Superintendent for handling. Board Members may request that any item be placed on a future agenda for further discussion. The Board President and Superintendent will determine the best time to place an item on the agenda. Persons wishing to address the Board are invited to complete and submit a "request to speak" slip to the secretary. These slips are available at the reception counter.

PERSONS ADDRESSING THE BOARD - Please state your name for the record. As stated above, comments related to the published agenda shall be limited to three minutes per person and 20 minutes total for the agenda item. When any group of persons wishes to address the Board, the Board President may request that a spokesperson be chosen to speak for the group.

CONSENT ITEMS - These items are considered routine and will be acted upon by one motion unless a member of the Board or staff requests that an item be discussed and/or removed from the consent calendar for separate action.

AMERICANS WITH DISABILITIES ACT - In compliance with the Americans with Disabilities Act, if a member of the public needs special assistance, disability-related modifications or accommodations, including auxiliary aids or services, in order to participate in the public meetings of the District's Governing Board, please contact the Office of the Superintendent at (714) 447-7410. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the District shall also make available this agenda and all other public records associated with this meeting in appropriate alternative formats for persons with a disability.

PUBLIC RECORDS related to the open session agenda that are distributed to the Governing Board less than 72 hours before a regular meeting may be inspected by the public at 1401 W. Valencia Drive, Fullerton, during regular business hours, 8:00 a.m. to 4:30 p.m.

FULLERTON SCHOOL DISTRICT  
Special Meeting of the Board of Trustees  
Thursday, June 3, 2010, 2:30 p.m.  
District Administration Offices Board Room, 1401 W. Valencia Drive, Fullerton, California

Agenda

To: Board of Trustees and Press

From: Beverly Berryman, President, Board of Trustees

Subject: The President of the Board of Trustees of the Fullerton School District has called a Special Meeting of said Board of Trustees to be held at the District Administration Offices Board Room, 1401 W. Valencia Drive, Fullerton, California, on Thursday, June 3, 2010, 2:30 p.m.

Public Comments – Policy

The Board meeting follows rules of decorum. The public may address the Board on items of public interest within the Board's jurisdiction. Per Board Bylaw 9323, individual speakers shall be allowed three minutes to address the Board on each agenda or non-agenda item. The Board limits the total time for public input on each item to 20 minutes. The total time allowed for public comment shall be 30 minutes. Public comments about an item that is on the posted agenda will be heard at the time the agenda item is considered by the Board. Public comment about an item that is not on the posted agenda will be heard during this time. No action or discussion may take place on an item that is not on the posted agenda except as expressly authorized by law. Since the Board cannot take action on items that are not on the agenda, such items will be referred to the Superintendent. Persons wishing to address the Board are invited to complete and submit a "request to speak" slip to the secretary. These slips are available at the reception counter.

2:30 p.m. Call to Order, Pledge of Allegiance

Public Comments – Policy (see above)

Discussion/Action Items

- 1a. Approve proposed Settlement Agreement between the Fullerton School District and Fullerton Elementary Teachers Association (FETA) for 2010/2011.
- 1b. Board of Trustees Compensation for 2010/2011.

Adjournment

DISCUSSION/ACTION ITEM

**DATE:** June 3, 2010  
**TO:** Mitch Hovey, Ed.D., District Superintendent  
**FROM:** Mark L. Douglas, Assistant Superintendent, Personnel Services  
**SUBJECT:** APPROVE PROPOSED SETTLEMENT AGREEMENT BETWEEN THE FULLERTON SCHOOL DISTRICT AND FULLERTON ELEMENTARY TEACHERS ASSOCIATION (FETA) FOR 2010/2011

Background: Government Code Section 3547 requires potential costs that have been reached with exclusive representatives and public employers be shared in a public meeting prior to signing of the Settlement Agreement. The financial report, referred to as the AB 1200 Report, has been reviewed by the Orange County Department of Education and is attached to this agenda item for review.

Rationale: The current agreement between the Board of Trustees and Fullerton Elementary Teacher Association expires on June 30, 2010. A tentative agreement for 2010/2011 has been reached between the District and Fullerton Elementary Teachers Association and must be approved by the Board of Trustees. The information provided in the AB 1200 Report summarizes the financial implications of the proposed agreement and is submitted to the Board of Trustees for public disclosure of the major provisions of the agreement in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

Funding: Not applicable.

Recommendation: Approve proposed Settlement Agreement between the Fullerton School District and Fullerton Elementary Teachers Association (FETA) for 2010/2011.

MLD:nm  
Attachments

**Fullerton School District  
May 18, 2010  
Agreement between FSD and FETA**

One-year proposal for 2010-2011

In addition to the four furlough days previously approved the District proposes:

Article 8 Hours of Employment  
Suspend subsection E for 2010/11 school year.

Article 10 Transfers  
Modify to facilitate class size increases.

Article 14 Class Size  
Increase district wide staffing formula to 31:1 district wide average with out reference to potential penalties for loss of revenues with a hard cap of 35 students k-6 and 210 students per 7/8 grade teacher of core classes excluding band, PE, and electives as determined by Principal in consultation with the site leadership team.

Article 9 and 16 Salaries/Work Year  
1) Four additional furlough days and deferral of step and column movement until February 1, 2011.

Article 8.g .1- Staff Development Wednesdays.  
For the 2010/2011 school year, Article 8G.1 will be modified to limit the number of mandatory District's staff development Wednesdays to a total of five. Other District Wednesdays will be devoted to teacher planning time to improve student achievement or optional District provided staff development days.

It is the Parties' intention that by agreeing to this proposal, the District will bring back a substantial number of laid off permanent and probationary teachers.

Contingency language for 2010/2011:  
If there is a significant change in the actually funded BRL (plus or minus \$50.00/ADA) based on the Governor's May revised budget proposal; or if CSR or other categorical funds available to the District based on the governor's May revised budget proposal are reduced or allocated in such a manner as to restrict the District's ability to use such funds or increases the amount or flexibility in the use of such funds; or if there is Federal legislation which provide additional funds to rehire teachers, either party may reopen negotiations.

Negotiations for 2011/12 will commence within five (5) days of the Governor's January 2011 budget proposal and will include the number of work days in the teacher work calendar.

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FETA Negotiation Lead

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District Representative

**Orange County Department of Education  
District Fiscal Services**

**PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT  
in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449**

Name of School District: FULLERTON SCHOOL DISTRICT  
 Name of Bargaining Unit: FULLERTON ELEMENTARY TEACHERS ASSOCIATION (FETA)  
 Certificated, Classified, Other: CERTIFICATED

The proposed agreement covers the period beginning: July 1, 2010 and ending: June 30, 2011  
 (date) (date)

The Governing Board will act upon this agreement on: June 3, 2010  
 (date)

**A. Proposed Change in Compensation**

Compensation	Annual Cost Prior to Proposed Agreement FY 2010 - 2011	Fiscal Impact of Proposed Agreement		
		Year 1 Increase/(Decrease) FY 2010 - 11	Year 2 Increase/(Decrease) FY 2011 - 2012	Year 3 Increase/(Decrease) FY 2012 - 2013
1 Salary Schedule Increase (Decrease)	\$ 41,676,145	\$ (912,676)	\$ -	\$ -
		-2.2%	0.0%	0.0%
2 Step and Column - Increase (Decrease) Due to movement plus any changes due to settlement	\$ 1,275,723	\$ (688,429)	\$ -	\$ -
		-54.0%	0.0%	0.0%
3 Other Compensation - Increase (Decrease)(Stipends, Bonuses, Longevity, Overtime, etc.)		\$ -	\$ -	\$ -
Description of other compensation			\$ -	
4 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare etc.	\$ 4,850,932	\$ (181,885)	\$ -	\$ -
		-3.7%	0.0%	0.0%
5 Health/Welfare Plans	\$ 7,067,903			
		0.0%	0.0%	0.00%
6 Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$ 54,870,703	\$ (1,782,990)	\$ -	\$ -
7 Total Number of Represented Employees (Use FTEs if appropriate)	555.29			
8 Total Compensation <u>Average</u> Cost per Employee	\$ 98,814	\$ (3,211)	\$ -	\$ -
		-3.2%	0.0%	%

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

FETA is currently voting on a Tentative Agreement. Result is this Friday, May 28, 2010 . No salary increases. FETA agrees to furlough additional four work days for a total of eight in 2010-11, and forego step and column until February 1, 2011. Net savings is \$1.78 million to the General Fund.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

No.

11. Please include comments and explanations as necessary.

None.

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes  No

If yes, please describe the cap amount.

"Soft Cap" - each employee pays a fixed percentage of the annual health premium, depending on choice of plan and number of people covered

- B. Proposed Negotiated Changes in Noncompensation Items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

District-wide staffing will be at 31:1 with a cap of 35 for kindergarten to sixth grade. Mandatory District staff development Wednesdays will be limited to five during school year. See FETA Tentative Agreement.

- C. What are the specific impacts on instructional and support programs to accommodate the settlement?**  
Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None.

**D. What contingency language is included in the proposed agreement?** Include specific areas identified reopeners, applicable fiscal years, and specific contingency language.  
See attached language document.

**E. Will this agreement create, increase or decrease deficit financing in the current or subsequent year(s)?** "Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

The additional four furlough days and Step and Column deferral are a one-time savings of \$1.78 million. Deficit spending is projected to be \$1.4 million in the General Fund. Further reduction will be made once Classified and Management bargaining units settled.

**F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

Not Applicable.

**G. Source of Funding for Propose Agreement**  
1. Current Year

N/A

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

N/A

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

None.

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

Enter Bargaining Unit:	Unrestricted General Fund			
	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 05/25/2010)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$ 61,733,996	\$ -	\$ -	\$ 61,733,996
Remaining Revenues (8100-8799)	\$ 10,221,909	\$ -	\$ -	\$ 10,221,909
<b>TOTAL REVENUES</b>	\$ 71,955,905	\$ -	\$ -	\$ 71,955,905
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 39,909,905	\$ (1,601,105)	\$ -	\$ 38,308,800
Classified Salaries (2000-2999)	\$ 8,042,854	\$ -	\$ -	\$ 8,042,854
Employee Benefits (3000-3999)	\$ 15,327,699	\$ (181,885)	\$ -	\$ 15,145,814
Books and Supplies (4000-4999)	\$ 1,682,847	\$ -	\$ -	\$ 1,682,847
Services, Other Operating Expenses (5000-5999)	\$ 4,536,722	\$ -	\$ -	\$ 4,536,722
Capital Outlay (6000-6599)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 941,955	\$ -	\$ -	\$ 941,955
Direct Support/Indirect Cost (7300-7399)	\$ (634,338)		\$ -	\$ (634,338)
Other Adjustments	\$ -			
<b>TOTAL EXPENDITURES</b>	\$ 69,807,644	\$ (1,782,990)	\$ -	\$ 68,024,654
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ 2,148,261	\$ 1,782,990	\$ -	\$ 3,931,251
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 1,921,506	\$ -	\$ -	\$ 1,921,506
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 352,401	\$ -	\$ -	\$ 352,401
CONTRIBUTIONS (8980-8999)	\$ (9,691,957)	\$ -	\$ -	\$ (9,691,957)
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (5,974,591)	\$ 1,782,990	\$ -	\$ (4,191,601)
<b>BEGINNING BALANCE</b>	\$ 9,160,491			\$ 9,160,491
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 3,185,900	\$ 1,782,990	\$ -	\$ 4,968,890
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$ 1,311,000	\$ -	\$ -	\$ 1,311,000
Reserved for Economic Uncertainties (9770)	\$ 1,698,756	\$ -	\$ -	\$ 2,527,369
Designated Amounts (9775-9780)	\$ 1,130,521	\$ -	\$ -	\$ 1,130,521
Unappropriated Amount (9790)	\$ -	\$ -	\$ -	\$ -

\* Please see question on page 7.



**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

Enter Bargaining Unit:		Restricted General Fund			
		FETA			
	Column 1	Column 2	Column 3	Column 4	
	Latest Board- Approved Budget Before Settlement (As of 05/25/2010)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)	
<b>REVENUES</b>					
Revenue Limit Sources (8010-8099)	\$ 1,766,657	\$ -	\$ -	\$ 1,766,657	
Remaining Revenues (8100-8799)	\$ 19,435,082	\$ -	\$ -	\$ 19,435,082	
<b>TOTAL REVENUES</b>	\$ 21,201,739	\$ -	\$ -	\$ 21,201,739	
<b>EXPENDITURES</b>					
Certificated Salaries (1000-1999)	\$ 10,347,414	\$ -	\$ -	\$ 10,347,414	
Classified Salaries (2000-2999)	\$ 7,649,433	\$ -	\$ -	\$ 7,649,433	
Employee Benefits (3000-3999)	\$ 5,674,728	\$ -	\$ -	\$ 5,674,728	
Books and Supplies (4000-4999)	\$ 2,155,788	\$ -	\$ -	\$ 2,155,788	
Services, Other Operating Expenses (5000-5999)	\$ 4,042,509	\$ -	\$ -	\$ 4,042,509	
Capital Outlay (6000-6599)	\$ -	\$ -	\$ -	\$ -	
Other Outgo (7100-7299) (7400-7499)	\$ 673,150	\$ -	\$ -	\$ 673,150	
Direct Support/Indirect Cost (7300-7399)	\$ 350,674	\$ -	\$ -	\$ 350,674	
Other Adjustments					
<b>TOTAL EXPENDITURES</b>	\$ 30,893,696	\$ -	\$ -	\$ 30,893,696	
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (9,691,957)	\$ -	\$ -	\$ (9,691,957)	
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -	\$ -	\$ -	\$ -	
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -	\$ -	
CONTRIBUTIONS (8980-8999)	\$ 9,691,957	\$ -	\$ -	\$ 9,691,957	
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ -	\$ *	\$ -	\$ -	
<b>BEGINNING BALANCE</b>	\$ 968,457	\$ -	\$ -	\$ 968,457	
Prior-Year Adjustments/Restatements (9793/9795)	\$ -	\$ -	\$ -	\$ -	
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 968,457	\$ -	\$ -	\$ 968,457	
<b>COMPONENTS OF ENDING BALANCE:</b>					
Reserved Amounts (9711-9740)	\$ 968,457	\$ -	\$ -	\$ 968,457	
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -	
Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -	
Unappropriated Amount (9790)	\$ -	\$ -	\$ -	\$ -	

\* Please see question on page 7.

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

Enter Bargaining Unit:		Combined General Fund FETA			
	Column 1	Column 2	Column 3	Column 4	
	Latest Board- Approved Budget Before Settlement (As of 05/25/2010)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)	
<b>REVENUES</b>					
Revenue Limit Sources (8010-8099)	\$ 63,500,653	\$ -	\$ -	\$ 63,500,653	
Remaining Revenues (8100-8799)	\$ 29,656,991	\$ -	\$ -	\$ 29,656,991	
<b>TOTAL REVENUES</b>	<b>\$ 93,157,644</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 93,157,644</b>	
<b>EXPENDITURES</b>					
Certificated Salaries (1000-1999)	\$ 50,257,319	\$ (1,601,105)	\$ -	\$ 48,656,214	
Classified Salaries (2000-2999)	\$ 15,692,287	\$ -	\$ -	\$ 15,692,287	
Employee Benefits (3000-3999)	\$ 21,002,427	\$ (181,885)	\$ -	\$ 20,820,542	
Books and Supplies (4000-4999)	\$ 3,838,635	\$ -	\$ -	\$ 3,838,635	
Services, Other Operating Expenses (5000-5999)	\$ 8,579,231	\$ -	\$ -	\$ 8,579,231	
Capital Outlay (6000-6599)	\$ -	\$ -	\$ -	\$ -	
Other Outgo (7100-7299) (7400-7499)	\$ 1,615,105	\$ -	\$ -	\$ 1,615,105	
Direct Support/Indirect Cost (7300-7399)	\$ (283,664)	\$ -	\$ -	\$ (283,664)	
Other Adjustments	\$ -				
<b>TOTAL EXPENDITURES</b>	<b>\$ 100,701,340</b>	<b>\$ (1,782,990)</b>	<b>\$ -</b>	<b>\$ 98,918,350</b>	
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$ (7,543,696)</b>	<b>\$ 1,782,990</b>	<b>\$ -</b>	<b>\$ (5,760,706)</b>	
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 1,921,506	\$ -	\$ -	\$ 1,921,506	
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 352,401	\$ -	\$ -	\$ 352,401	
CONTRIBUTIONS (8980-8999)	\$ -	\$ -	\$ -	\$ -	
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (5,974,591)</b>	<b>\$ 1,782,990</b>	<b>\$ -</b>	<b>\$ (4,191,601)</b>	
<b>BEGINNING BALANCE</b>	<b>\$ 10,128,948</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 10,128,948</b>	
Prior-Year Adjustments/Restatements (9793/9795)	\$ -	\$ -	\$ -	\$ -	
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$ 4,154,357</b>	<b>\$ 1,782,990</b>	<b>\$ -</b>	<b>\$ 5,937,347</b>	
<b>COMPONENTS OF ENDING BALANCE:</b>					
Reserved Amounts (9711-9740)	\$ 2,279,457	\$ -	\$ -	\$ 2,279,457	
Reserved for Economic Uncertainties (9770)	\$ 1,698,756	\$ -	\$ -	\$ 2,527,369	
Designated Amounts (9775-9780)	\$ 1,130,521	\$ -	\$ -	\$ 1,130,521	
Unappropriated Amount - Unrestricted (9790)	\$ -	\$ -	\$ -	\$ -	
Unappropriated Amount - Restricted (9790)	\$ -	\$ -	\$ -	\$ -	
Reserve for Economic Uncertainties Percentage	\$ -			\$ -	

\* Please see question on page 7.

**Combined General Fund**

Enter Bargaining Unit:

**FETA**

	2010-11	2011-12	2012-13
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Revenue Limit Sources (8010-8099)	\$ 63,500,653	\$ 64,566,406	\$ -
Remaining Revenues (8100-8799)	\$ 29,656,991	\$ 28,077,570	\$ -
<b>TOTAL REVENUES</b>	\$ 93,157,644	\$ 92,643,976	\$ -
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 48,656,214	\$ 53,364,433	\$ -
Classified Salaries (2000-2999)	\$ 15,692,287	\$ 16,368,294	\$ -
Employee Benefits (3000-3999)	\$ 20,820,542	\$ 22,204,746	\$ -
Books and Supplies (4000-4999)	\$ 3,838,635	\$ 2,449,299	\$ -
Services, Other Operating Expenses (5000-5999)	\$ 8,579,231	\$ 8,847,186	\$ -
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 1,615,105	\$ 1,322,267	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ (283,664)	\$ (236,975)	\$ -
Other Adjustments		\$ ★ (11,567,131)	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 98,918,350	\$ 92,752,119	\$ -
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (5,760,706)	\$ (108,143)	\$ -
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ 1,921,506	\$ 914,552	\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ 352,401	\$ 361,563	\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (4,191,601)	\$ 444,846	\$ -
<b>BEGINNING BALANCE</b>	\$ 10,128,948	\$ 5,937,347	\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 5,937,347	\$ 6,382,193	\$ -
<b>COMPONENTS OF ENDING BALANCE:</b>			
Reserved Amounts (9711-9740)	\$ 2,279,457	\$ 2,279,457	\$ -
Reserved for Economic Uncertainties - Unrestricted (9770)	\$ 2,527,369	\$ 2,810,664	\$ -
Reserved for Economic Uncertainties - Restricted (9770)			
Board Designated Amounts (9775-9780)	\$ 1,130,521	\$ 2,246,451	\$ -
Unappropriated Amounts - Unrestricted (9790)	\$ -	\$ -	\$ -
Unappropriated Amounts - Restricted (9790)	\$ -	\$ -	\$ -

★ See attachment

**J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

1. State Reserve Standard

		2010-11	2011-12	2012-13
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 99,270,751	\$ 93,113,682	\$ -
b.	State Standard Minimum Reserve Percentage for this District enter percentage:	3.00%	3.00%	3.00%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. OR \$50,000	\$ 2,978,123	\$ 2,793,410	\$ -

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	\$ 2,527,369	\$ 2,810,664	\$ -
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	\$ -	\$ -	\$ -
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriated Amount (9790)	\$ -	\$ -	\$ -
g.	Total Available Reserves	\$ 2,527,369	\$ 2,810,664	\$ -
h.	Reserve for Economic Uncertainties Percentage	2.55%	3.02%	#DIV/0!

3. Do unrestricted reserves meet the state minimum reserve amount?

2010-11	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
2011-12	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
2012-13	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>

4. If no, how do you plan to restore your reserves?

FSD is in the process of continued negotiations with classified and management bargaining units. Once settlement is reached, the 3% reserve will be restored. For 2011-12, a total of \$11.57 million of cuts is needed to meet the 3% requirement. Negotiation for 2011-12 is scheduled in 2010-11.

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5, Page 1 (i.e., increase was partially budgeted), explain the variance below:

N/A

6. Please include any additional comments and explanations of Page 4 as necessary:

N/A

**L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT**

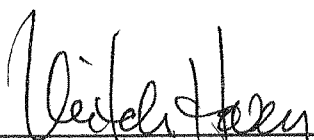
The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of FULLERTON SCHOOL DISTRICT, hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the FULLERTON ELEMENTARY F.E.T.A Bargaining Unit, during the term of the agreement from JULY 1, 2010 to JUNE 30, 2011.


The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

<u>Budget Adjustment Categories:</u>	<u>Budget Adjustment Increase (Decrease)</u>
<u>Revenues/Other Financing Sources</u>	<u>0</u>
<u>Expenditures/Other Financing Uses</u>	<u>0</u>
<u>Ending Balance Increase (Decrease)</u>	<u>0</u>

N/A X (No budget revisions necessary)

  
\_\_\_\_\_  
District Superintendent  
(Signature)

5-27-10  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Chief Business Officer  
(Signature)

5.26.10  
\_\_\_\_\_  
Date

**L. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

\_\_\_\_\_  
**District Superintendent (or Designee)**  
**(Signature)**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**President or Clerk of Governing Board**  
**(Signature)**

\_\_\_\_\_  
**Date**

Dr. Gary Cardinale, Ed.D.

**Contact Person**

(714) 447-7412

**Phone**

Fullerton School District  
 Attachment to AB1200 Disclosure 2010-11  
 Bargaining Unit: FETA

Explanations for Combined General Fund MYP Form

Other Adjustments

UNRESTRICTED:	2010-11	2011-12
3rd Interim Target Budget Reduction	-\$2,737,367	-\$11,567,131
<b>Settled Negotiable Items</b>		
Defer step and column until February 1, 2011	\$766,634	
10-11 FETA 4 Day Furlough	\$1,016,356	
	<u>\$1,782,990</u>	
<b>Budget Reductions Remaining</b>	<b>-\$954,377</b>	<b>-\$11,567,131</b>