

**FULLERTON SCHOOL DISTRICT
Personnel Commission Meeting
1401 W. Valencia Drive, Fullerton, CA**

Minutes of the Regular Meeting of February 28, 2022

CALL TO ORDER, PLEDGE OF ALLEGIANCE

Mr. Tommy Reminiskey, Chairperson, called the meeting to order at 4:40 p.m.

PERSONNEL COMMISSIONERS

Mr. Tommy Reminiskey, Chairperson
Ms. Anita Varela, Vice Chairperson
Dr. Alexis Norman, Member

STAFF PRESENT

Paul Deines, Director, Classified Human Resources
Debra Shandy, Personnel Technician II
Blanca Martinez, Personnel Technician I
Martha Roberts, Personnel Specialist

APPROVAL OF THE MINUTES OF THE REGULAR MEETING OF JANUARY 21, 2022 - REPORT 2

The Personnel Commission reviewed the minutes.

A motion for approval of the minutes was made by Dr. Norman, seconded by Ms Varela; the motion passed 2-0, with Ms. Varela abstaining.

APPROVAL OF THE CLASSIFIED PERSONNEL REPORT – REPORT 4

The Personnel Commission reviewed the Classified Personnel Report. Ms. Varela asked for information regarding the Registered Associate classification. Mr. Deines stated that Registered Associates are considered an unclassified position and work as high-level interns who are earning hours towards their licensure. Ms. Varela asked for information regarding the listed voluntary reductions in hours for School Bus Drivers. Mr. Deines explained that, due to recent CSEA and District negotiations, bus driver schedules went up from 25 hours a week to 30 hours a week. Some bus drivers have opted to remain scheduled for 25 hours a week. Ms. Varela asked for clarification on the number of working out of class items listed for Food Service Assistants. Mr. Deines explained that, if an employee is on a leave of absence or a position is vacant, the department will then work to temporarily fill that position by allowing staff members the opportunity to work out of class and be cross trained.

A motion for approval was made by Ms. Varela, seconded by Mr. Reminiskey; the motion passed unanimously.

APPROVAL/RATIFICATION OF RECRUITMENTS – REPORT 5

The Personnel Commission reviewed the recruitment bulletin. Ms. Varela asked Mr. Deines to provide a report that outlines the success of the Bus Driver Trainee program. Mr. Deines stated that he would present information at the next meeting.

A motion for approval was made by Ms. Varela, seconded by Dr. Norman; the motion passed unanimously.

RATIFICATION/CERTIFICATION OF ELIGIBILITY LISTS – REPORT 6

The Personnel Commission reviewed the Director’s Certification of Eligibility Lists.

A motion for approval was made by Mr. Reminiskey and seconded by Ms. Varela; the motion passed unanimously.

PUBLIC COMMENTS

No public comments were made.

DIRECTOR’S REPORT:

Mr. Deines shared that the CSPCA Annual Conference will be held on Sunday, March 6th through Tuesday, March 8th. In attendance will be Mr. Deines, Dr. Norman, Ms. Shandy, Ms. Martinez, and Ms. Gastelo, with Ms. Roberts tuning in virtually. Next, Mr. Deines shared that masking mandates will change, beginning March 14th, pursuant to government guidance. Mask wearing will be strongly recommended, but no longer required for students and staff. Mr. Deines also shared that a group of Merit System District Directors are working to propose a new assembly bill that would change the existing ranking system, allowing for banding of scores. Mr. Deines stated that he would agendize a presentation on the proposed bill for the next Personnel Commission meeting, and he would provide further information to the Personnel Commission.

ACTIVE RECRUITMENT LIST - REPORT 8

The Personnel Commission reviewed the active recruitment list.

No action was taken on this information item.

ADMINISTRATION AND POLICY - REPORT 9

The Personnel Commission reviewed the current budget printout.

No action was taken on this information item.

OTHER BUSINESS

No other business was discussed.

ADJOURNMENT OF REGULAR MEETING

The regular meeting was adjourned to closed session at 4:56 p.m.

RECESS TO CLOSED SESSION

No reportable action was taken during the closed session; closed session was adjourned at 5:02 p.m.

Minutes Accepted By:

Tommy Reminiskey, Chairperson
Recorded by: Edna Gastelo