FLOW CHART FOR EDUCATION CODE BENEFITS §\$44830-45197 as of 2016

School Districts should refer to their collective bargaining agreement or memorandum of understanding to confirm benefits due and payable.

CERTIFICATED EMPLOYEES

§§44830 et seq - Holds a credential, certificate, etc., and is employed in a position for which the Education Code requires said qualification.

IAL §44984 60 contracted days with authorized absence **HALF PAY** SUB-DIFFERENTIAL **SICK - CURRENT** §44977 & §44978 SICK -**CURRENT/ACCUMULATED** §44977 & §44978 **SICK - ACCUMULATED** §44977 & §44978 SUB-DIFFERENTIAL PAY **HALF PAY** §44977 - Five (5) school §44977 & §44983 Combined months. with accumulated sick leave, cannot exceed five (5) school months. **39 MONTH REHIRE** §44978.1 - Note: If on probationary status, only entitled to 24 months of rehire.

CLASSIFIED EMPLOYEES

§§45104 et seq - Employed in non-certificated position.

