FULLERTON SCHOOL DISTRICT

Resolution Supporting Our Black Community and Standing Against Racial Injustice

June 25, 2020

This is a Resolution of the Board of Trustee of the Fullerton School District to improve the understanding of biases and anti-Black racism. The Board looks to implement greater sensitivity and personal understanding of racial inequalities to provide direct actions and programs within our school community.

The Board of Trustees encourages? participation in Black Lives Matter in Fullerton Schools Week and Black History Month.

Whereas, Instances of racism and anti-Blackness continue to exist in the Nation and within communities,

Whereas, this nation and Fullerton School District must acknowledge and address these and related issues facing marginalized people of color, including BIOC (Black, Indigenous and Other Color),

Whereas, the Board of Trustees of the Fullerton School District believes in equality and social justice for all people,

Whereas, the elimination of institutional and structural racism must include classroom, after school and disciplinary programs,

WHEREAS, schools should be places where equity is practiced, for the building of understanding, and for the active and civic engagement of all in creating pathways to freedom and justice for all people.

WHEREAS, while we state "Black Lives Matter" it does not negate our commitment to ALL of our students, but rather elevates Black students struggle to trust that our society values them, we must affirm that their lives matter; and

NOW, **THEREFORE**, **LET IT BE RESOLVED**, the Fullerton School District Board of Trustees stands strongly together among our Black students, staff, families, and community.

THEREFORE, LET IT BE RESOLVED, that the Fullerton School District Supports the FSD Listening and Responding Tour with ALL of our community partners.

THEREFORE, **LET IT BE RESOLVED**, By listening and responding to these voices, we will be equipped to understand the ways in which our students, parents and staff of diverse backgrounds have experienced the impact of the National events as they relate to our local people and their own local experiences. With this understanding, we can elevate our responsiveness to our Fullerton school community, advance our educational system for students, and better engage parents and staff with deliberate and effective actions embedded in our curriculum.

NOW, THEREFORE, BE IT RESOLVED, the Fullerton School District Board of Trustees stand together strongly among our Black students, staff, families, and community and vows to reflect upon its policies, values, goals, and missions to ensure its commitment to all.

BE IT FURTHER RESOLVED, the Fullerton School District Board of Trustees support the collaboration of educators across grade levels and content areas to use resources that are inclusive of all our diverse learners to enrich instruction throughout the entire year, supporting curriculum to accurately portray the cultural and racial diversity of our society.

THEREFORE, LET IT BE RESOLVED, That the Board of Trustees want to receive a formal, coordinated plan, representing actionable proposals from the voices of our entire community (CSEA, FETA, FESMA....).