

**FULLERTON SCHOOL DISTRICT
SALARY SCHEDULE FOR CLASSIFIED MANAGEMENT EMPLOYEES
Effective July 1, 2023**

Hourly Rate = Monthly Salary Divided by 173.33
(July 1, 2022 + 2.5% increase)

RANGE	STEP 1		STEP 2		STEP 3	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
M1	5,973	34.460	6,269	36.168	6,587	38.003
M2	6,125	35.337	6,430	37.097	6,758	38.989
M3	6,270	36.174	6,587	38.003	6,919	39.918
M4	6,430	37.097	6,758	38.989	7,095	40.933
M5	6,587	38.003	6,919	39.918	7,270	41.943
M6	6,758	38.989	7,095	40.933	7,456	43.016
M7	6,919	39.918	7,270	41.943	7,637	44.060
M8	7,095	40.933	7,456	43.016	7,833	45.191
M9	7,270	41.943	7,637	44.060	8,029	46.322
M10	7,456	43.016	7,833	45.191	8,230	47.482
M11	7,637	44.060	8,029	46.322	8,431	48.641
M12	7,833	45.191	8,230	47.482	8,646	49.882
M13	8,029	46.322	8,431	48.641	8,864	51.139
M14	8,230	47.482	8,646	49.882	9,085	52.414
M15	8,431	48.641	8,864	51.139	9,309	53.707
M16	8,646	49.882	9,085	52.414	9,540	55.040
M17	8,864	51.139	9,309	53.707	9,785	56.453
M18	9,085	52.414	9,540	55.040	10,026	57.843
M19	9,309	53.707	9,785	56.453	10,276	59.286
M20	9,540	55.040	10,026	57.843	10,524	60.717
M21	9,785	56.453	10,276	59.286	10,791	62.257
M22	10,026	57.843	10,524	60.717	11,053	63.769
M23	10,276	59.286	10,791	62.257	11,327	65.349
M24	10,524	60.717	11,053	63.769	11,605	66.953
M25	10,791	62.257	11,327	65.349	11,895	68.626
M26	11,053	63.769	11,605	66.953	12,188	70.317
M27	11,326	65.344	11,893	68.615	12,489	72.053
M28	11,611	66.988	12,192	70.340	12,805	73.876
M29	11,898	68.644	12,496	72.094	13,121	75.700
M30	12,199	70.380	12,810	73.905	13,451	77.603
M31	12,502	72.128	13,129	75.746	13,786	79.536
M32	12,816	73.940	13,457	77.638	14,135	81.550
M33	13,134	75.775	13,795	79.588	14,485	83.569
M34	13,462	77.667	14,136	81.555	14,843	85.634
M35	13,799	79.611	14,488	83.586	15,213	87.769
M36	14,144	81.602	14,851	85.680	15,593	89.961
MEC	18,171	115.775				

CLASSIFICATION	RANGE	CLASSIFICATION	RANGE
**After School Program Site Supervisor	M1	Director, Purchasing, Warehouse, Repro. & Contracts	M24
Asst. Director, Business Services	M19	Director, Risk Mgmt, Workers' Comp & Safety	M24
Asst. Director, Educational Services	M19	Director, Transportation	M24
Asst. Director, Payroll	M19	Food Production Manager	M6
****Asst. Superintendent	MEC	Information Tech. Support Supervisor	M12
***Behavior Intervention Sup.	M12	***Nutrition Wellness Coord.	M4
Educational Program Specialist	M13	***Occupational Therapist	M14
Director, Business and Fiscal Services	M33	* / **Project Liaison	M4
Director, Facilities, Maint. & Operations	M33	Public Information Officer	M27
Director, Human Resources	M36	Supervisor, Educational Svcs.	M9
Director, Networking, Info. & Data Systems	M27	Supervisor, Maintenance/Operations	M12
Director, Nutrition Services	M24	***Supervisor, Nutrition Services	M10

*9.5 month, **10 month, ***11 month positions

CONFIDENTIAL CLASSIFICATIONS

Employee Benefits Coordinator	M02	
Administrative Secretary	M03	To Asst.Supt., Business; Asst. Supt., Personnel; Asst. Supt., Ed. Services; Director, Classified HR
Executive Assistant to the Supt.	M08	

Confidential stipend of 4.0% added to the regular monthly salary to all confidential classifications.

VACATION ALLOWANCE 2 days/month	10 MONTH	11 MONTH	12 MONTH
ALL CLASSIFIED MANAGEMENT	20	22	24

***MEC will only earn credit for year 6 (1.00%), year 10 (2.0%), and year 14 (3.00%). The base pay as listed may be adjusted dependent upon furlough days and other year-to-year agreements. The base pay for contracted employees may also be adjusted through other salary, benefit, and stipends outlined within the agreed upon contract between the District and contracted employees.

MANAGEMENT LONGEVITY POLICY

6th year of employment 2.0% of current salary	16th year of employment 6.0% of current salary
8th year of employment 2.5% of current salary	18th year of employment 7.0% of current salary
10th year of employment 3.0% of current salary	20th year of employment 8.0% of current salary
12th year of employment 4.0% of current salary	22nd year of employment 9.5% of current salary
14th year of employment 5.0% of current salary	

Longevity is calculated at the start of the service year on the anniversary month of hire.

Maximum of five years previous management service at another school district may be added to longevity years of service.

Board Approved: April 16, 2024