

**FULLERTON SCHOOL DISTRICT  
SALARY SCHEDULE FOR CLASSIFIED MANAGEMENT EMPLOYEES  
Effective July 1, 2024**

Hourly Rate = Monthly Salary Divided by 173.33  
(July 1, 2023 + 2.5% increase)

RANGE	STEP 1		STEP 2		STEP 3	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
M1	6,122	35.320	6,426	37.074	6,752	38.955
<b>M2</b>	<b>6,278</b>	<b>36.220</b>	<b>6,591</b>	<b>38.026</b>	<b>6,927</b>	<b>39.964</b>
M3	6,427	37.080	6,752	38.955	7,092	40.916
<b>M4</b>	<b>6,591</b>	<b>38.026</b>	<b>6,927</b>	<b>39.964</b>	<b>7,272</b>	<b>41.955</b>
M5	6,752	38.955	7,092	40.916	7,452	42.993
<b>M6</b>	<b>6,927</b>	<b>39.964</b>	<b>7,272</b>	<b>41.955</b>	<b>7,642</b>	<b>44.089</b>
M7	7,092	40.916	7,452	42.993	7,828	45.162
<b>M8</b>	<b>7,272</b>	<b>41.955</b>	<b>7,642</b>	<b>44.089</b>	<b>8,029</b>	<b>46.322</b>
M9	7,452	42.993	7,828	45.162	8,230	47.482
<b>M10</b>	<b>7,642</b>	<b>44.089</b>	<b>8,029</b>	<b>46.322</b>	<b>8,436</b>	<b>48.670</b>
M11	7,828	45.162	8,230	47.482	8,642	49.859
<b>M12</b>	<b>8,029</b>	<b>46.322</b>	<b>8,436</b>	<b>48.670</b>	<b>8,862</b>	<b>51.128</b>
M13	8,230	47.482	8,642	49.859	9,086	52.420
<b>M14</b>	<b>8,436</b>	<b>48.670</b>	<b>8,862</b>	<b>51.128</b>	<b>9,312</b>	<b>53.724</b>
M15	8,642	49.859	9,086	52.420	9,542	55.051
<b>M16</b>	<b>8,862</b>	<b>51.128</b>	<b>9,312</b>	<b>53.724</b>	<b>9,779</b>	<b>56.418</b>
M17	9,086	52.420	9,542	55.051	10,030	57.866
<b>M18</b>	<b>9,312</b>	<b>53.724</b>	<b>9,779</b>	<b>56.418</b>	<b>10,277</b>	<b>59.292</b>
M19	9,542	55.051	10,030	57.866	10,533	60.768
<b>M20</b>	<b>9,779</b>	<b>56.418</b>	<b>10,277</b>	<b>59.292</b>	<b>10,787</b>	<b>62.234</b>
M21	10,030	57.866	10,533	60.768	11,061	63.815
<b>M22</b>	<b>10,277</b>	<b>59.292</b>	<b>10,787</b>	<b>62.234</b>	<b>11,329</b>	<b>65.361</b>
M23	10,533	60.768	11,061	63.815	11,610	66.982
<b>M24</b>	<b>10,787</b>	<b>62.234</b>	<b>11,329</b>	<b>65.361</b>	<b>11,895</b>	<b>68.626</b>
M25	11,061	63.815	11,610	66.982	12,192	70.340
<b>M26</b>	<b>11,329</b>	<b>65.361</b>	<b>11,895</b>	<b>68.626</b>	<b>12,493</b>	<b>72.076</b>
M27	11,609	66.976	12,190	70.328	12,801	73.853
<b>M28</b>	<b>11,901</b>	<b>68.661</b>	<b>12,497</b>	<b>72.099</b>	<b>13,125</b>	<b>75.723</b>
M29	12,195	70.357	12,808	73.894	13,449	77.592
<b>M30</b>	<b>12,504</b>	<b>72.140</b>	<b>13,130</b>	<b>75.751</b>	<b>13,787</b>	<b>79.542</b>
M31	12,815	73.934	13,457	77.638	14,131	81.527
<b>M32</b>	<b>13,136</b>	<b>75.786</b>	<b>13,793</b>	<b>79.577</b>	<b>14,488</b>	<b>83.586</b>
M33	13,462	77.667	14,140	81.578	14,847	85.657
<b>M34</b>	<b>13,799</b>	<b>79.611</b>	<b>14,489</b>	<b>83.592</b>	<b>15,214</b>	<b>87.775</b>
M35	14,144	81.602	14,850	85.675	15,593	89.961
<b>M36</b>	<b>14,498</b>	<b>83.644</b>	<b>15,222</b>	<b>87.821</b>	<b>15,983</b>	<b>92.211</b>

<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>CLASSIFICATION</u>	<u>RANGE</u>
**After School Program Site Supervisor	M1	Director, Risk Mgmt, Workers' Comp & Safety	M24
Asst. Director, Business Services	M19	Director, Transportation	M24
Asst. Director, Educational Services	M19	Financial Analyst	M15
Asst. Director, Nutrition Services	M16	Food Production Manager	M6
Asst. Director, Payroll	M19	Instructional Tech. Support Supervisor	M12
****Asst. Superintendent	Contract	**Mental Health Counseling Specialist	M14
***Behavior Intervention Sup.	M14	**Occupational Therapist	M17
Educational Program Specialist	M13	**Physical Therapist	M14
Director, Bond Facilities, Planning & Development	M36	* / **Project Liaison	M4
Director, Business and Fiscal Services	M33	***Nutrition and Wellness Coordinator	M4
Director, Facilities, Maint. & Operations	M33	Public Information Officer	M27
Director, Human Resources	M36	Supervisor, Educational Svcs.	M9
Director, Networking, Info. & Data Systems	M27	Supervisor, Maintenance/Operations	M12
Director, Nutrition Services	M24	***Supervisor, Nutrition Services	M10
Director, Purchasing, Warehouse, Repro. & Contracts	M24		

\*9.5 month, \*\*10 month, \*\*\*11 month positions

**CONFIDENTIAL CLASSIFICATIONS**

Employee Benefits Program Coordinator	M02	
Administrative Secretary	M03	To Asst.Supt., Business; Asst. Supt., Personnel; Asst. Supt., Ed. Services; Director, Classified HR
Executive Assistant to the Supt.	M11	

**Confidential stipend of 4.0% added to the regular monthly salary to all confidential classifications.**

<b>VACATION ALLOWANCE 2 days/month</b>	<b>10 MONTH</b>	<b>11 MONTH</b>	<b>12 MONTH</b>
<b>ALL CLASSIFIED MANAGEMENT</b>	<b>20</b>	<b>22</b>	<b>24</b>

**MANAGEMENT LONGEVITY POLICY**

6th year of employment 2.0% of current salary	16th year of employment 6.0% of current salary
8th year of employment 2.5% of current salary	18th year of employment 7.0% of current salary
10th year of employment 3.0% of current salary	20th year of employment 8.0% of current salary
12th year of employment 4.0% of current salary	22nd year of employment 9.5% of current salary
14th year of employment 5.0% of current salary	

Longevity is calculated at the start of the service year on the anniversary month of hire.

Maximum of five years previous management service at another school district may be added to longevity years of service.

Board Approved: April 8, 2025