

TENTATIVE AGREEMENT
Between the California School Employees Association
and its Fullerton Elementary Chapter 130 (CSEA) and the
Fullerton School District (District)

For 2023-2024 Reopener Negotiations

March 13, 2023

Tentative Agreement (TA)

ARTICLE 6 – PAY AND ALLOWANCES

6.1.2 The parties agree to increase the classified salary schedule in Appendix A by **two percent (2%)** ~~five and one-half percent (5.5%)~~ on schedule salary adjustment retroactive to July 1, **2023** ~~2022~~ **including special compensation (i.e., bilingual stipend, shift differential, medical stipend, etc.)** for employees who are in paid status with the District at the time of Association ratification.

A one-time off salary schedule payment equal to **one point three five percent (1.35%)** of an employee's ~~2022-2023 base placement salary as listed on the 2023-2024 2022-2023~~ salary schedule (effective July 1, **2023** ~~2022~~) **including special compensation (i.e., bilingual stipend, shift differential, medical stipend, etc.)** who is in paid status with the District at the time of Association ratification.

The retroactive salary adjustment and one-time off salary schedule payment shall be paid within **120** ~~90~~ days of the Fullerton School District Board of Trustees ratification. ~~For the 2022-2023 school year, the retroactive salary adjustment and one-time off salary schedule payment shall be paid within 120 days of the Fullerton School District Board of Trustees ratification.~~

In the event any other bargaining unit within the Fullerton School District receives a salary schedule percentage increase in excess of that offered to classified unit members, the classified unit members shall be paid the percentage difference for the same period as was agreed to with the other bargaining unit.

6.6 LONGEVITY: The District agrees to additionally compensate long service employees in accordance with the following schedule effective ~~1/1/19~~ 4/1/24:

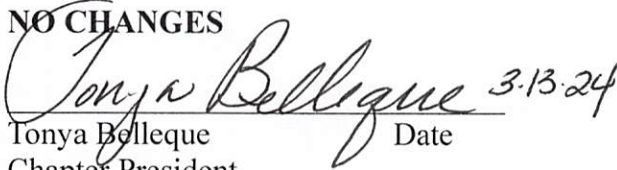
Commencing on the 8th year, 2.5% of base salary
Commencing on the 10th year, 3.0% of base salary
Commencing on the 12th year, ~~3.5%~~ 4.0% of base salary
Commencing on the 14th year, 4.0% 5.0% of base salary

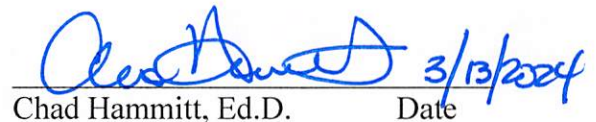
Commencing on the 16th year, ~~4.5%~~ 6.0% of base salary
Commencing on the 18th year, ~~6.0%~~ 7.0% of base salary
Commencing on the 20th year, ~~7.0%~~ 8.0% of base salary
Commencing on the 22nd year, ~~7.5%~~ 9.5% of base salary
Commencing on the 24th year, ~~8.0%~~ 10.5% of base salary
Commencing on the 26th year, ~~8.5%~~ 11.5% of base salary
Commencing on the 28th year, ~~9.0%~~ 12.5% of base salary
Commencing on the 30th year, ~~9.5%~~ 13.5% of base salary

6.6.1 The District further agrees, that effective July 1, 1985, the accrual basis for longevity shall change from hire date calendar year to fiscal years of service. Current practice shall continue through June 30, 1985. Effective July 1, 1985, all affected employees shall have their longevity service credit increased by one year. The next longevity increase shall be effective July 1, 1986, etc.

ARTICLE 9 – HEALTH INSURANCE

NO CHANGES


Tonya Belleque Date 3.13.24
Chapter President
CSEA Chapter 130


Chad Hammitt, Ed.D. Date 3/13/2024
Deputy Superintendent
Fullerton School District


Cathrin Sargent Date 3/13/24
CSEA Labor Relations Representative