

MEMORANDUM OF UNDERSTANDING
between the
FULLERTON SCHOOL DISTRICT (FSD)
and the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
and its
FULLERTON ELEMENTARY CHAPTER 130 (CSEA)

February 3, 2022

COVID-19 Seamless Service and Social Emotional Learning Professional Development Stipend

This MOU is entered in order to be in compliance with the CSEA/FSD Articles of Agreement Article 6.1.2.

COVID-19 Seamless Service Stipend:

An off salary schedule one-time COVID-19 Seamless Service stipend equal to one percent (1%) of an employee's 2021-2022 base salary as listed on the 2021-2022 salary schedule (effective July 1, 2021) who are in paid status with the District at the time of Association ratification. The off salary schedule one-time COVID-19 Seamless Service stipend shall be paid within 90 days of the Fullerton School District Board of Trustees ratification.

Social Emotional Learning (SEL) Professional Development Stipend:

An off salary schedule one-time SEL Professional Development stipend equal to one-half percent (0.5%) of an employee's 2021-2022 base salary as listed on the 2021-2022 salary schedule (effective July 1, 2021) who are in paid status with the District at the time of Association ratification. The off salary schedule, one-time SEL Professional Development stipend shall be paid within 90 days of the Fullerton School District Board of Trustees ratification to classified employee who complete the following requirements:

1. The professional development options shall be presented in a virtual format and shall include video, reflective, and responsive SEL content options.
2. Classified employees are required to complete the same number of professional development hours as they work on a regular duty day. If a classified employee has variable daily hours or works less than 5 days per week, the number of professional development hours they must complete will be based on multiplying the classified employee's Full Time Equivalent (FTE) times eight (8).
3. The professional development hours are to be completed by the classified employee outside of the normal duty day and at a location of the classified employee's choosing.
4. The classified employee must complete an electronic self-attestation indicating that the full professional development hours have been completed.
5. If the classified employee does not complete the self-attestation by May 6, 2022 at 11:59 pm the one-half percent (.5%) will be deducted from the classified employee's June 10, 2022 pay warrant.

Nothing in this MOU is intended to be precedent setting or to be construed as a past practice.

Tonya Belleque 2.3.2022
Tonya Belleque Date
CSEA Negotiations Chairperson

Tiffany Lopez 2/7/2022
Tiffany Lopez Date
CSEA Labor Relations Representative

Chad Hammitt 2/3/2022
Chad Hammitt, Ed.D. Date
Fullerton School District
Assistant Superintendent Human Resources

Robert R. Coghlan 2/3/2022
Robert R. Coghlan, Ph.D. Date
Fullerton School District
Assistant Superintendent Business Services