

**FULLERTON SCHOOL DISTRICT
SALARY SCHEDULE FOR CLASSIFIED PERSONNEL**

Effective July 1, 2023

Hourly Rate = Monthly Salary Divided by 173.33

(July 1, 2022 + 2.0% increase)

RANGE NO.	1-6 Months		7-18 Months		19-30 Months		31-42 Months		43-54 Months		55 Months Up	
	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
1	2,396	13.823	2,518	14.527	2,645	15.260	2,775	16.010	2,919	16.841	3,068	17.700
2	2,458	14.181	2,583	14.902	2,711	15.641	2,849	16.437	2,994	17.273	3,146	18.150
3	2,518	14.527	2,645	15.260	2,775	16.010	2,919	16.841	3,068	17.700	3,225	18.606
4	2,583	14.902	2,711	15.641	2,849	16.437	2,994	17.273	3,146	18.150	3,309	19.091
5	2,645	15.260	2,775	16.010	2,919	16.841	3,068	17.700	3,225	18.606	3,388	19.547
6	2,711	15.641	2,849	16.437	2,994	17.273	3,146	18.150	3,309	19.091	3,474	20.043
7	2,775	16.010	2,919	16.841	3,068	17.700	3,225	18.606	3,388	19.547	3,559	20.533
8	2,849	16.437	2,994	17.273	3,146	18.150	3,309	19.091	3,474	20.043	3,652	21.070
9	2,919	16.841	3,068	17.700	3,225	18.606	3,388	19.547	3,559	20.533	3,739	21.572
10	2,994	17.273	3,146	18.150	3,309	19.091	3,474	20.043	3,652	21.070	3,835	22.125
11	3,068	17.700	3,225	18.606	3,388	19.547	3,559	20.533	3,739	21.572	3,928	22.662
12	3,146	18.150	3,309	19.091	3,474	20.043	3,652	21.070	3,835	22.125	4,028	23.239
13	3,225	18.606	3,388	19.547	3,559	20.533	3,739	21.572	3,928	22.662	4,129	23.822
14	3,309	19.091	3,474	20.043	3,652	21.070	3,835	22.125	4,028	23.239	4,228	24.393
15	3,388	19.547	3,559	20.533	3,739	21.572	3,928	22.662	4,129	23.822	4,336	25.016
16	3,474	20.043	3,652	21.070	3,835	22.125	4,028	23.239	4,228	24.393	4,446	25.650
17	3,559	20.533	3,739	21.572	3,928	22.662	4,129	23.822	4,336	25.016	4,560	26.308
18	3,652	21.070	3,835	22.125	4,028	23.239	4,228	24.393	4,446	25.650	4,676	26.977
19	3,739	21.572	3,928	22.662	4,129	23.822	4,336	25.016	4,560	26.308	4,788	27.624
20	3,835	22.125	4,028	23.239	4,228	24.393	4,446	25.650	4,676	26.977	4,906	28.304
21	3,928	22.662	4,129	23.822	4,336	25.016	4,560	26.308	4,788	27.624	5,032	29.031
22	4,028	23.239	4,228	24.393	4,446	25.650	4,676	26.977	4,906	28.304	5,158	29.758
23	4,129	23.822	4,336	25.016	4,560	26.308	4,788	27.624	5,032	29.031	5,286	30.497
24	4,228	24.393	4,446	25.650	4,676	26.977	4,906	28.304	5,158	29.758	5,419	31.264
25	4,336	25.016	4,560	26.308	4,788	27.624	5,032	29.031	5,286	30.497	5,551	32.026
26	4,446	25.650	4,676	26.977	4,906	28.304	5,158	29.758	5,419	31.264	5,691	32.833
27	4,560	26.308	4,788	27.624	5,032	29.031	5,286	30.497	5,551	32.026	5,833	33.653
28	4,676	26.977	4,906	28.304	5,158	29.758	5,419	31.264	5,691	32.833	5,983	34.518
29	4,788	27.624	5,032	29.031	5,286	30.497	5,551	32.026	5,833	33.653	6,128	35.355
30	4,906	28.304	5,158	29.758	5,419	31.264	5,691	32.833	5,983	34.518	6,284	36.255
31	5,032	29.031	5,286	30.497	5,551	32.026	5,833	33.653	6,128	35.355	6,437	37.137
32	5,158	29.758	5,419	31.264	5,691	32.833	5,983	34.518	6,284	36.255	6,597	38.060
33	5,286	30.497	5,551	32.026	5,833	33.653	6,128	35.355	6,437	37.137	6,763	39.018
34	5,419	31.264	5,691	32.833	5,983	34.518	6,284	36.255	6,597	38.060	6,931	39.987
35	5,551	32.026	5,833	33.653	6,128	35.355	6,437	37.137	6,763	39.018	7,105	40.991
36	5,691	32.833	5,983	34.518	6,284	36.255	6,597	38.060	6,931	39.987	7,283	42.018
37	5,833	33.653	6,128	35.355	6,437	37.137	6,763	39.018	7,105	40.991	7,458	43.028
38	5,983	34.518	6,284	36.255	6,597	38.060	6,931	39.987	7,283	42.018	7,647	44.118
39	6,128	35.355	6,437	37.137	6,763	39.018	7,105	40.991	7,458	43.028	7,833	45.191
40	6,284	36.255	6,597	38.060	6,931	39.987	7,283	42.018	7,647	44.118	8,026	46.305

LONGEVITY

8th year	2.50%
10th year	3.00%
12th year	4.00%
14th year	5.00%
16th year	6.00%
18th year	7.00%
20th year	8.00%
22nd year	9.50%
24th year	10.50%
26th year	11.50%
28th year	12.50%
30th year	13.50%

VACATION SCHEDULE

YEARS	10 MOS.	11 MOS.	12 MOS.
1st	12	13	14
6th	13	14	15
8th	14	15	16
10th	15	16	17
12th	17	18	19
14th	19	20	21
16th+	21	22	23

Fullerton School District Classified Classifications and Salary Range

<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>CLASSIFICATION</u>	<u>RANGE</u>
Account Technician I	20	Instructional Assistant/Special Education II - SPJH*	16
Account Technician II	24	Instructional Materials Specialist	20
Account Technician III	28	Interpreter/Translator	24
Accounting and Budget Specialist	34	Irrigation & Sprinkler Repairer	28
Administrative Secretary	34		
Administrative Specialist	30	Lead Behavior Intervention Associate	20
Arts Instructional Specialist	30	Lead Gardener	27
		Lead School Safety Monitor	18
Behavior Intervention Associate	18	Learning Systems Specialist	33
Bus Driver	21	Locksmith	30
Bus Driver II	23		
Bus Driver/Food Service Assistant	22	Maintenance Worker I	25
Buyer	28	Maintenance Worker II	27
		Mechanic II	32
CELDT Assessment Assistant	20	Mental Health Counseling Specialist	40
Certified Occupational Therapy Assistant	28		
Chef	24	Network Specialist	34
Clerical Assistant I	17		
Clerical Assistant II	19	Online Presence Specialist	33
Clerical Assistant II/BB	20		
Community Liaison	19	Painter	30
Computer Technician I	30	Payroll Specialist	33
Computer Technician II	32	Payroll Technician II	28
Custodian I	17	Personnel Specialist	33
Custodian II	24	Personnel Technician I	23
		Personnel Technician II	28
Data Integration Specialist	35	Playground Supervisor	7
Delegated Behind the Wheel Trainer	24	Plumber	32
		Printing Services Coordinator	31
Electrician	32	Printing Services Technician	20
Electronic Repair Technician II	32		
Employee Benefits Technician	23	Risk Management Technician	28
Expanded Learning Lead Instructional Assistant	18		
		School Bus Driver Instructor	33
Facilities Maintenance Inspector	34	School Office Manager	25
Facilities Technician	28	School Safety Monitor	16
Food Production Coordinator Assistant	26	School Social Worker Specialist	40
Food Service Assistant I	10	Secretary	21
Food Service Assistant II	13	Senior Secretary	24
Food Service Assistant III	17	Social Service Assistant	17
Food Service Assistant/Transporter	20	Speech and Language Pathology Assistant	21
Food Service Specialist	22	State Preschool Service Assistant/BB	18
		Student Success Liaison	19
Gardener	19	Student Van Transportation Driver	18
Grounds Equipment Operator	22	System Administrator	37
Health Assistant	17	Technology, Library and Media Assistant I	21
Health Assistant/BB	18	Technology, Library and Media Assistant II	23
HVAC Technician	32	Transportation Dispatcher	27
		Transporter	20
Information Systems Specialist I	31		
Information Systems Specialist II	33	VAPA Administrative Specialist	30
Information Technology Coordination Specialist	34	Vehicle Maintenance Coordinator	36
Instructional Assistant/General Education	11		
Instructional Assistant/Recreation	11	Warehouse Coordinator/Food Services	28
Instructional Assistant/Expanded Learning	11	Warehouse Coordinator/District Services	30
Instructional Assistant/BB	14		
Instructional Assistant/Special Education I*	14		
Instructional Assistant/Special Education II*	16		
Instructional Assistant/Special Education I - SPJH*	14		

*Medical stipend added to Instructional Assistant/Special Education- 2% (secondary) or 6% (primary)

Shift Differential – A 6% differential will be paid to classified employees assigned to work before 6:00 a.m. or after 6:00 p.m. Employees who work at least two hours into the premium time will have 6% applied to the entire shift.

Substitute Salaries – Substitute employees and limited term employees shall be compensated at a rate equal to the first step of the appropriate salary range for the position in which they are placed or level of duties performed. Retired employees who substitute in their former position will be compensated at the range and step at which they retire, other positions will be compensated at the first step of the appropriate salary range.

UNCLASSIFIED POSITIONS:

Bus Driver Trainees are compensated at \$16.50/hour (effective 01/01/2025).

Mental Health Associates are compensated at \$30.00/hour.

School Psychologist Interns are compensated at \$10,000/year.

This salary schedule is established on an eight-hour day and a forty-hour week. Pay rates for all regular part-time employees are computed with the salary being prorated in relationship to the time served.