

Fullerton School District

CLASSIFIED CLASSIFICATIONS AND SALARY RANGE

<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>CLASSIFICATION</u>	<u>RANGE</u>
Account Clerk I	20	Instructional Assistant/Special Education II – SPJH*	16
Account Clerk II	24	Instructional Assistant/Special Education III	17
Account Clerk III	28	Instructional Materials Specialist	20
Accounting & Budget Specialist	34	Interpreter/Translator	24
Administrative Secretary	34	Irrigation & Sprinkler Repairer	28
Administrative Specialist	30	Lead Behavior Interventional Associate	20
Arts Instructional Specialist	30	Lead Gardener	27
Behavior Intervention Associate	18	Lead School Safety Monitor	18
Bus Driver	22	Learning Systems Specialist	33
Bus Driver II	23	Locksmith	30
Bus Driver/Food Service Assistant	22	Maintenance Worker I	25
Buyer	28	Maintenance Worker II	27
		Mechanic II	32
CELDT Assessment Assistant	20	Mental Health Counseling Specialist	40
Certified Occupational Therapy Assistant	28	Network Specialist	34
Chef	24	Online Presence Specialist	33
Clerical Assistant I	17	Painter	30
Clerical Assistant II	19	Payroll Specialist	33
Clerical Assistant II/BB	20	Payroll Technician II	28
Community Liaison	19	Personnel Specialist	33
Computer Repair Coordinator	34	Personnel Technician I	23
Computer Technician I	30	Personnel Technician II	28
Computer Technician II	32	Playground Supervisor	7
Custodian I	17	Plumber	32
Custodian II	24	Printing Services Coordinator	31
Data Integration Specialist	35	Printing Services Technician	20
Delegated Behind the Wheel Trainer	24		
		Risk Management Technician	28
Electrician	32	School Bus Driver Instructor	33
Electronic Repair Technician I	32	School Office Manager	25
Expanded Learning Lead Instructional Assistant	18	School Safety Monitor	16
Facilities Maintenance Inspector	34	School Social Worker Specialist	40
Facilities Technician	28	Secretary	21
Food Production Coordinator Assistant	26	Senior Secretary	24
Food Service Assistant I	10	Social Service Assistant	17
Food Service Assistant II	13	Speech and Language Pathology Assistant	25
Food Service Assistant III	17	State Preschool Service Assistant/BB	18
Food Service Assistant/Transporter	20	Student Success Liaison	19
Food Service Specialist	22	Student Van Transportation Driver	18
Gardener	19	System Administrator	37
Grounds Equipment Operator	22		
		Technology, Library and Media Assistant I	21
Health Assistant	17	Technology, Library and Media Assistant II	23
Health Assistant/BB	18	Technology, Library and Media Specialist	32
HVAC Technician	32	Transportation Dispatcher	27
		Transporter	20
Information Systems Specialist I	31		
Information Systems Specialist II	33	VAPA Administrative Specialist	30
Information Technology Coordination Specialist	34	Vehicle Maintenance Coordinator	36
Instructional Assistant/General Education	11		
Instructional Assistant/Recreation	11	Warehouse Coordinator/District Services	30
Instructional Assistant/Expanded Learning	11	Warehouse Coordinator/Food Services	28
Instructional Assistant/BB	14		
Instructional Assistant/Special Education I*	14		
Instructional Assistant/Special Education II*	16		
Instructional Assistant/Special Education I – SPJH*	14		

*Medical stipend added to Instructional Assistant/Special Education- 2% (secondary) or 6% (primary)

Shift Differential – A 6% differential will be paid to classified employees assigned to work before 6:00 a.m. or after 6:00 p.m. Employees who work at least two hours into the premium time will have 6% applied to the entire shift.

Substitute Salaries – Substitute employees and limited term employees shall be compensated at a rate equal to the first step of the appropriate salary range for the position in which they are placed or level of duties performed. Retired employees who substitute in their former position will be compensated at the range and step at which they retire, other positions will be compensated at the first step of the appropriate salary range.

UNCLASSIFIED POSITIONS:

Bus Driver Trainees - are compensated at \$16.50/hour (effective 01/01/2025)

Mental Health Associates – are compensated at \$35.00/hour

School Psychologist Interns – are compensated at \$10,000/year

This salary schedule is established on an eight-hour day and a forty-hour week. Pay rates for all regular part-time employees are computed with the salary being prorated in relationship to the time served.

07/2025

FULLERTON SCHOOL DISTRICT
SALARY SCHEDULE FOR CLASSIFIED PERSONNEL
Effective July 1, 2024

Hourly Rate = Monthly Salary Divided by 173.33
(July 1, 2023 + 2.5% increase)

RANGE NO.	1-6 Months Step 1		7-18 Months Step 2		19-30 Months Step 3		31-42 Months Step 4		43-54 Months Step 5		55 Months Up Step 6	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
1	2,456	14.170	2,581	14.891	2,711	15.641	2,844	16.408	2,992	17.262	3,145	18.145
2	2,519	14.533	2,648	15.277	2,779	16.033	2,920	16.846	3,069	17.706	3,225	18.606
3	2,581	14.891	2,711	15.641	2,844	16.408	2,992	17.262	3,145	18.145	3,306	19.073
4	2,648	15.277	2,779	16.033	2,920	16.846	3,069	17.706	3,225	18.606	3,392	19.570
5	2,711	15.641	2,844	16.408	2,992	17.262	3,145	18.145	3,306	19.073	3,473	20.037
6	2,779	16.033	2,920	16.846	3,069	17.706	3,225	18.606	3,392	19.570	3,561	20.545
7	2,932	16.916	2,992	17.262	3,145	18.145	3,306	19.073	3,473	20.037	3,648	21.047
8	2,920	16.846	3,069	17.706	3,225	18.606	3,392	19.570	3,561	20.545	3,743	21.595
9	2,992	17.262	3,145	18.145	3,306	19.073	3,473	20.037	3,648	21.047	3,832	22.108
10	3,069	17.706	3,225	18.606	3,392	19.570	3,561	20.545	3,743	21.595	3,931	22.679
11	3,145	18.145	3,306	19.073	3,473	20.037	3,648	21.047	3,832	22.108	4,026	23.227
12	3,225	18.606	3,392	19.570	3,561	20.545	3,743	21.595	3,931	22.679	4,129	23.822
13	3,306	19.073	3,473	20.037	3,648	21.047	3,832	22.108	4,026	23.227	4,232	24.416
14	3,392	19.570	3,561	20.545	3,743	21.595	3,931	22.679	4,129	23.822	4,334	25.004
15	3,473	20.037	3,648	21.047	3,832	22.108	4,026	23.227	4,232	24.416	4,444	25.639
16	3,561	20.545	3,743	21.595	3,931	22.679	4,129	23.822	4,334	25.004	4,557	26.291
17	3,648	21.047	3,832	22.108	4,026	23.227	4,232	24.416	4,444	25.639	4,674	26.966
18	3,743	21.595	3,931	22.679	4,129	23.822	4,334	25.004	4,557	26.291	4,793	27.652
19	3,832	22.108	4,026	23.227	4,232	24.416	4,444	25.639	4,674	26.966	4,908	28.316
20	3,931	22.679	4,129	23.822	4,334	25.004	4,557	26.291	4,793	27.652	5,029	29.014
21	4,026	23.227	4,232	24.416	4,444	25.639	4,674	26.966	4,908	28.316	5,158	29.758
22	4,129	23.822	4,334	25.004	4,557	26.291	4,793	27.652	5,029	29.014	5,287	30.503
23	4,232	24.416	4,444	25.639	4,674	26.966	4,908	28.316	5,158	29.758	5,418	31.258
24	4,334	25.004	4,557	26.291	4,793	27.652	5,029	29.014	5,287	30.503	5,554	32.043
25	4,444	25.639	4,674	26.966	4,908	28.316	5,158	29.758	5,418	31.258	5,690	32.828
26	4,557	26.291	4,793	27.652	5,029	29.014	5,287	30.503	5,554	32.043	5,833	33.653
27	4,674	26.966	4,908	28.316	5,158	29.758	5,418	31.258	5,690	32.828	5,979	34.495
28	4,793	27.652	5,029	29.014	5,287	30.503	5,554	32.043	5,833	33.653	6,133	35.383
29	4,908	28.316	5,158	29.758	5,418	31.258	5,690	32.828	5,979	34.495	6,281	36.237
30	5,029	29.014	5,287	30.503	5,554	32.043	5,833	33.653	6,133	35.383	6,441	37.160
31	5,158	29.758	5,418	31.258	5,690	32.828	5,979	34.495	6,281	36.237	6,598	38.066
32	5,287	30.503	5,554	32.043	5,833	33.653	6,133	35.383	6,441	37.160	6,762	39.012
33	5,418	31.258	5,690	32.828	5,979	34.495	6,281	36.237	6,598	38.066	6,932	39.993
34	5,554	32.043	5,833	33.653	6,133	35.383	6,441	37.160	6,762	39.012	7,104	40.985
35	5,690	32.828	5,979	34.495	6,281	36.237	6,598	38.066	6,932	39.993	7,283	42.018
36	5,833	33.653	6,133	35.383	6,441	37.160	6,762	39.012	7,104	40.985	7,465	43.068
37	5,979	34.495	6,281	36.237	6,598	38.066	6,932	39.993	7,283	42.018	7,644	44.101
38	6,133	35.383	6,441	37.160	6,762	39.012	7,104	40.985	7,465	43.068	7,838	45.220
39	6,281	36.237	6,598	38.066	6,932	39.993	7,283	42.018	7,644	44.101	8,029	46.322
40	6,441	37.160	6,762	39.012	7,104	40.985	7,465	43.068	7,838	45.220	8,227	47.464

LONGEVITY	
8th year	2.50%
10th year	3.00%
12th year	4.00%
14th year	5.00%
16th year	6.00%
18th year	7.00%
20th year	8.00%
22nd year	9.50%
24th year	10.50%
26th year	11.50%
28th year	12.50%
30th year	13.50%

VACATION SCHEDULE			
YEARS	10 MOS.	11 MOS.	12 MOS.
1st	12	13	14
6th	13	14	15
8th	14	15	16
10th	15	16	17
12th	17	18	19
14th	19	20	21
16th+	21	22	23