

FULLERTON SCHOOL DISTRICT

ALL PERSONNEL

Policy No.: 4080

Sexual Harassment – Page 2

Board Adopted: November 29, 2005

Legal Reference: (cont.)

Labor Code

1101

Political Activities of Employees

1102.1

Discrimination: Sexual Orientation

Code of Regulations, Title 5

4900-4965

Nondiscrimination in Elementary and Secondary Education
Programs Receiving State Financial Assistance

United States Code, Title 42

2000d-2000d-7

Title VI, Civil Rights Act

2000e-2000e-17

Title VII, Civil Rights Act of 1964 as amended

2000h-2000h-6

Title IX, 1972 Education Act Amendments

Code of Federal Regulations, Title 34

106.9

Dissemination of Policy

Court Decisions

Faragher v. City of Boca Raton (1998) 118 S.Ct. 2275

Burlington Industries v. Ellreth (1998) 118 S.Ct. 2257

Gebser v. Lago Vista Independent School District (1998) 118 S.Ct. 1989

Oncala v. Sundowner Offshore Serv. Inc. (1998) 118 S.Ct. 988

Juarez v. Ameritech Mobile Systems (N.D. Ill.) 7496 F. Supp 798

Dornhecker v. Mailbu Grand Prix Corp. (5th Cir. 1987) 828 F.2d. 307

Meritor Savings Bank, FSB v. Vinson et al. (1986) 447 U.S. 57