

FULLERTON SCHOOL DISTRICT

ALL PERSONNEL

Policy No.: 4070

Termination Agreements

Board Adopted: November 29, 2005

If a termination settlement agreement has been made with an employee, the Superintendent or designee shall inform prospective employers, upon request for an employment reference, that an agreement exists and that he/she may only provide information as provided for in the agreement.

Copies of settlement agreements with a Superintendent, Assistant Superintendent or other similar chief administrative officer or chief executive officer shall be made available to the public upon request.

Legal Reference:	Civil Code 47	Privileged Communication
	Government Code 53260-53264	Employment Contracts
	Labor Code 1198.5	Inspection of Personnel Files by Employees
	Code of Regulations, Title 5 80303	Reports of Dismissal, Resignation and Other Terminations for Cause
	80332	Professional Honesty in Letters of Employment Recommendation