

FULLERTON SCHOOL DISTRICT

ALL PERSONNEL

Policy No.: 4035

Oath or Affirmation

Board Adopted: November 29, 2005

All public employees are disaster service workers. As such, before beginning employment with the Fullerton School District, employees must take the oath or affirmation required by law. In the event of natural, manmade or war-caused emergencies that result in conditions of disaster or extreme peril to life, property and resources, all District employees are subject to disaster service activities as assigned to them by their supervisors.

The Superintendent or designee shall administer the above oath when District employees are hired.

Legally employed noncitizens shall be exempt from taking this oath.

At the advice of legal counsel, the Superintendent may exempt a prospective employee from taking the above oath if he/she raises a valid religious objection.

Legal Reference: Education Code
 60 Persons Authorized to Administer and Certify Oaths
 44334 Oath or Affirmation
 44354 Administration of Oath

 Government Code
 3100-3109 Oath or Affirmation of Allegiance

 California Constitution
 Article 20, Section 3 Oath of Office

 Court Decisions
 Chilton v. Contra Costa Community College District (1976) 55 Cal. App. 3d 544
 Vogel v. County of Los Angeles (1967) 68 Cal. 2d 18, 22