

## ADMINISTRATION

### Evaluation of Superintendent

The Board of Trustees shall evaluate the Superintendent annually. Each evaluation shall cover the period from July 1 to June 30 and will be completed in June each year.

Through evaluation of the Superintendent, the Board shall strive to accomplish the following:

1. Clarify for the Superintendent the role in the school system as seen by the Board.
2. Clarify for all Board Members the role of the Superintendent based on the description and the immediate priorities among the responsibilities as agreed upon by the Board and the Superintendent.
3. Develop harmonious working relationships between the Board and Superintendent.
4. Provide administrative leadership for the school system.

### Performance Objectives

The Board shall develop, with the Superintendent, a set of performance objectives based on the needs of the school system. The Superintendent's performance shall be reviewed in accordance with these specified goals. Additional objectives shall be established at intervals agreed upon with the Superintendent.

### Evaluation Process

1. The Board of Trustees shall evaluate the performance of the Superintendent based upon the performance objectives.
2. The Board President or a designee shall have the responsibility to prepare a compilation of the evaluations. The composite shall be presented to the Superintendent.
3. At a subsequent date, the Board shall meet with the Superintendent to discuss the evaluation.

Adopted: February 24, 1987